



Army Training

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FMS Policy and Resources

**Office of the Deputy Assistant Secretary of the
Army
for Defense Exports & Cooperation**

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Personal Development



ARMY STRONG.

- “PE 20” Training – Part of annual POM process
- Personal and Professional Development
 - Functional (Logistics, Acquisition, etc)
 - Skills development (Communications, Computer, etc)
 - Regional, political-military or cultural seminars
 - Civilian or Government schools and training facilities
- Part of Individual Development Plan

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Individual Development Plan



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- Army has developed its own FMS IDP to better track and plan career development
- In the process of connecting FMS IDP with other IDPs (AMC and Acq Corps) to share data and reduce work on individuals and increase visibility of required training
- IDP has URL links leading individuals to Army sites with centrally funded training
- IDP has a URL link to the DSCA Certification website
- An individual must have an IDP before PE 20 funds can be provided for training
- Each individual must first meet the training level requirements of his/her position prior to PE 20 funding being provided





Other Army Training



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- Army specific or Army/DoD mandated
 - Suicide Prevention
 - Information Assurance
 - Anti-Terrorism
 - EEO
 - Action Officer/Position Specific





SATFA



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- 80 Hours Indoctrination for new employees
- Quarterly Training for all CPMS
 - Processing Medical Bills
 - EOY Process
 - Processing Pseudo Cases
- DSAMS Functional Sustainment
- DSAMS TM Deployment Training Materials
 - Reference and Navigation Tools
 - Training Pipeline
 - FMS Case Prep Job Aid
 - Desk Top References

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USASAC



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- Subject Matter Expert Training Events
 - Internal USASAC/Army processes
 - Example – OGC on Sole Source
- Cultural Training Events
- Desk Side Reference
 - Organizations
 - CPM Responsibilities
 - Case Execution
- Developmental Positions Program
- Training Plan in place, just not fully funded

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Future Initiatives



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- Training for Overseas (Army Service Component Command) Personnel
 - Army Specific Modules on planning, advising, negotiating, acquisition, contracting, tech transfer, transportation
 - Primarily on-line
 - Annual SATMO visit to conduct on-site training (contingent upon funding requested in POM)
- Addition of a dedicated training person within the DASA DE&C office

